

October 2025

Vacancy – Teaching Assistant (Level 2) to support SEND Provision (Fixed Term)

Dear prospective applicant

Thank you for your interest in Newburgh Primary School and the position of **Teaching Assistant Level 2** to support our SEND provision. This is a **fixed term** contract (in the first instance) for the academic year 2025 - 2026.

About Newburgh Primary School

Newburgh Primary School is an inclusive, nurturing school that empowers our children to become lifelong learners, with our school values of, *Nurture, Perform, Succeed* at the heart of everything we do. We are a forward-thinking, thriving school situated on the South West approach to Warwick and within walking distance of the Chase Meadow housing development.

We strive to create an environment where every person feels welcome, valuing diversity and treating all with kindness, empathy and courtesy. Our mission is to empower every child with the knowledge, skills, and values they need to become responsible, confident, and compassionate individuals who can positively impact their community. We aim to create an atmosphere where our children are happy, enjoy their time with us and are well looked after. We encourage resilience amongst our children, and consequently they make great progress in their learning and development.

The school benefits from:

- an extensive site which offers a wealth of opportunities to nurture our children's love and responsibility for the outdoors;
- an established 'forest school' to develop their resilience and grow their self-esteem;
- a large playing field where our passion for sports and physical education grows;
- a wonderful library stocked with a range of new books to kindle their love of reading;
- a huge range of after school extra-curricular clubs;
- opportunities for personal development through our work with the RSC and Warwick singing towns;
- a bespoke space to support our children's social, emotional and mental health.

What can we offer you?

- Happy, hardworking children and committed and enthusiastic staff
- A warm, welcoming and caring learning environment where everyone is valued
- Committed, supportive Governing Body and PTA
- Opportunities for you to develop both professionally and personally

Headteacher: Karen Turner, NPQH, BA Hons



The Position

We are seeking to appoint an experienced Teaching Assistant (Level 2) to support our SEND provision across the school.

Candidates must be able to support children who have mild–severe learning difficulties, emotional and behavioural difficulties. An ideal candidate will have the following experience and areas of expertise:

- Experience in working in a Primary School environment
- A genuine interest and enthusiasm for supporting children with SEN
- Actively promote and support our inclusion ethos
- Be able to provide personal care in line with an EHCP
- Knowledge and experience of using Makaton (not essential)
- A genuine interest and enthusiasm in making a positive difference

In addition, the right candidate will have the ability and flexibility to support all pupils in the classroom environment, but also small groups or focused 1:1, for accelerated progress. We are looking for someone who is; positive, patient and kind and would like to be part of a friendly team. Please see the attached Job Description and Person Specification for more details

Working hours are 8.45am to 3.15pm: 30 hours per week, grade F, point 7-10, 39 weeks per year. Starting salary approximately £18,331 to £19,538 per annum. This role includes supporting children at lunchtime so a lunch break will be allocated either side of the pupil lunch hour.

How to apply

Newburgh Primary School is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure. All completed application forms and equality details forms should be returned by email to:

Newburgh Primary School
Kipling Avenue
Warwick
CV34 6LD
admin2325@welearn365.com

Informal visits to Newburgh are **strongly encouraged and welcomed**. Please contact the school office on 01926 775453 or by email admin2325@welearn365.com to arrange a visit. Please also see our website www.newburghprimaryschool.co.uk or Instagram page [@NewburghPrimaryWarwick](https://www.instagram.com/NewburghPrimaryWarwick) for further information and an insight into our school community.

Closing date: 12 noon on Monday 3rd November 2025

Interviews: Likely to be Thursday 6th November 2025

I hope that you find this information useful and that it encourages you to apply to our school.

Yours sincerely

Mrs K Turner
Headteacher