



**Newburgh**  
Primary School

# School Uniform and Dress Policy

# **Newburgh Primary School**

## **School Uniform and Dress Policy**

### **Introduction:**

It is our school policy that children wear school uniform when attending school or when participating in a school-organised event outside normal school hours unless otherwise advised. We believe that children learn better and have a greater sense of belonging when they are dressed in correct school uniform. We ask our children to take a pride in their uniform, ensuring it is worn in a neat and tidy way.

### **Aims and objectives:**

Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in our school;
- Engenders a sense of community and belonging towards the school;
- Is practical and smart;
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable for school, a reasonable cost and is considered by parents as good value for money;
- Is designed with health and safety in mind;
- Avoids discriminations in line with our legal duties under the Equality act 2010;
- And supports our commitment to inclusion.

### **Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based upon the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school does not list uniform based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable wearing. We allow all pupils to wear headscarves and other religious or cultural symbols.

### **Limiting the cost of the school uniform**

Our school has a duty to ensure the cost of the school uniform we require is affordable, in line with guidance from the Department of Education.

We have ensured we are supporting this ethos by:

- Limiting the number of branded items to the school sweatshirt or cardigan;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and trainers.
- Avoiding different uniform for extra-curricular activities.
- Avoiding frequent changes to the uniform specifications thus minimising the financial impact of these changes;
- Providing a well-stocked second-hand uniform supply

- Consulting with parents and pupils on any changes to the uniform policy and carefully considering any complaints.

### **The Newburgh Primary School Uniform:**

White polo shirt

Black school trousers ( not leggings), shorts, skirts, or pinafores.

Newburgh sweatshirt or cardigan – **MUST have school logo**

Black shoes (flat sole / low heels) – NO trainers or boots

Black / white socks/grey or black tights

Plain blue/ black head scarf

#### **PE Uniform**

Plain white T-shirt

Black shorts/ jogging bottoms/leggings/

Black hoody- plain with no logos

Black or white socks

Trainers

#### **Optional uniform**

Reception and KS1 children benefit from a reading bag

Baseball cap

Blue check dresses (optional – Summer Term and Autumn Term 1st half; NOT navy blue)

#### **P.E. kit**

Children should come into school on their PE days wearing their PE kit. PE days are stated each term on the Year group pages of the school website. It is a legal requirement that all children participate in PE lessons unless there are medical reasons they cannot do so.

For health and safety reasons children are not permitted to wear earring, these must be removed or covered prior to the lesson.

#### **Swimming:**

We ask that the children wear a one-piece swimming costume or trunks and swimming hat. They are not permitted in the pool with leisure shorts or earrings for health and safety reasons.

Children often benefit from a set of swimming goggles.

#### **Footwear:**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels and these

are therefore not permitted. Please do not send your child in shoes that prevent them from running in the school playground. Trainers should only be worn on PE days as this type of footwear is damaging, in the long term, to growing feet, and is not in keeping with the smart appearance of our school uniform. Shoes must be plain black, not sandals or flip-flops.

### **Expectations for jewellery, hair, hair accessories and nail varnish:**

#### **Jewellery:**

The only jewellery pupils are permitted to wear on school premises are small, sensible watches (not smart watches) and plain silver or gold stud earrings not loops. This includes non-uniform days. For Health and Safety reasons, earrings must be taped over or removed during PE lessons. Children may not take part in swimming lessons unless earring are removed. Teachers **cannot** be responsible for either removing or taping over earrings. Parents should note that earrings are worn at children's and parent's own risk and school cannot be held responsible for accidents which occur involving them. Other items of jewellery (eg, necklaces, bracelets, bangles) should not be worn in school.

Exceptions are made for religious symbols.

#### **Hair:**

Hair sculpting (eg, excessive tram lines, ticks and other markings) is not allowed. Hairstyles must be neat and smart. Use of gels and / or styling products should be minimal. For reasons of health and safety and to avoid the spread of head lice between children, all shoulder length and longer hair should be tied back with a hair band. Highlights, dyeing and colouring of hair is not allowed. Hair accessories should be minimal, small and in keeping with the uniform colours.

#### **Make-up and tattoos:**

Makeup, nail varnish, false nails or temporary tattoos should not be worn to school.

#### **Where to purchase uniform**

School sweatshirts, cardigans, PE bags and book bags can be purchased directly from Brigade, our uniform supplier: [www.brigadeuniformdirect.uk.com](http://www.brigadeuniformdirect.uk.com)

Sizing sweatshirts and cardigans can be tried on in the school foyer prior to purchase. Non-branded uniform is available to be purchased in all local supermarkets.

#### **Second-hand uniform:**

We have a well-stocked supply of second-hand uniform that is in good, clean condition inside the school office area. All parents are welcome to access this uniform at any point that school is open.

We welcome donations of uniform at various points of the year.

**Non-uniform days:**

From time to time there will be non-uniform days when children and staff may come to school in their everyday clothes; these days will be fund-raising events and members of the school community may be asked to contribute a sum of money for the privilege of not wearing uniform. On non-uniform days the following items of clothing are **NOT permitted**:

- High-heeled shoes or open-toed sandals
- Strappy tops which expose the shoulders
- Cropped tops which expose the midriff
- Very short skirts
- Jewellery of any kind
- Long skirts that touch the ground
- T-shirts or other garments with inappropriate slogans

During non-uniform days children will still be in a school where work will be taking place. Therefore 'party attire' would not be in-keeping with a place of work.

**Responsibility for School Uniform:**

Parents **MUST** label all items of school uniform, including shoes and trainers. The school cannot accept any responsibility for items of clothing lost in school: parents must instil in children the concept that they are responsible for their personal belongings.

**The role of pupils:**

Pupils are expected to wear the correct uniform at all times. They are expected to take a pride in their uniform and a growing sense of responsibility for organising and looking after their belongings.

**The Role of Parents:**

We ask all parents who send their children to our school to support the school uniform policy. It is the responsibility of parents to ensure that their child has the correct uniform and that it is clean and in good repair.

If a parent has difficulties in fulfilling the uniform request, for any reason, you may contact the Headteacher or Deputy headteacher confidentially to discuss the issue. On occasions we adjust the uniform to support our commitment to inclusion and these would be discussed with the SENDCo.

**The role of Staff:**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will take a considerate and mindful approach when talking to any pupil or their family to give them the opportunity to comply with the uniform policy but will follow this up with the headteacher if the issue is not resolved.

**The Role of Governors:**

It is the Governors' responsibility to ensure that the school uniform policy meets all the regulations concerning equal opportunities, is appropriate for our context, is implemented fairly and sensitively across school and offers and uniform that is practical and reasonable.

**Safeguarding:**

The school takes its responsibilities of safeguarding children very seriously. All staff will ensure at all times that the safety and well-being of children is the first consideration. Staff will consider the health and safety aspects of any activities offered to children and check the suitability of any visitors engaged to work with the children.

**Monitoring:**

This policy will be monitored as part of our review cycle.